



HBR Guide to Getting the Mentoring You Need

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HBR Guide to Getting the Mentoring You Need Harvard Business Review

Find the right person to help supercharge your career.

Whether you're eyeing a specific leadership role, hoping to advance your skills, or simply looking to broaden your professional network, you need to find someone who can help. Wait for a senior manager to come looking for you - and you'll probably be waiting forever.

Instead you need to find the mentoring that will help you achieve your goals. Managed correctly, mentoring is a powerful and efficient tool for moving up.

The *HBR Guide to Getting the Mentoring You Need* will help you get it right. You'll learn how to:

- Find new ways to stand out in your organization
- Set clear and realistic development goals
- Identify and build relationships with influential sponsors
- Give back and bring value to mentors and senior advisers
- Evaluate your progress in reaching your professional goals

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